



FREE STATE PROVINCIAL GOVERNMENT VACANCY CIRCULAR 05/2026

ADVERTISEMENT OF POSTS: DEPARTMENT OF TREASURY

The above-mentioned circular is attached for your information. The content thereof should be brought to the attention of all staff.

Please take note that all enquiries with regard to the circular should be made to the official as indicated in the circular. **Not HRACM: Office of the Premier.**

OFFICE OF THE PREMIER

DATE: 07/09/2026



FREE STATE PROVINCIAL GOVERNMENT

The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

DEPARTMENT OF TREASURY

APPLICATIONS: Effective from 1 April 2026, the Free State Provincial Treasury now utilises an e-Recruitment System (applicants must submit their applications via the online link <https://www.erecruitment.fs.gov.za>), which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the Free State Provincial Treasury Information Technology Sub-directorate was unable to assist. The Department will not be responsible for server delays. Late applications due to technical issues will not be considered. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Applicants should upload their curriculum vitae (CV), qualification(s) and other related document(s) as one (1) document attachment on the e-Recruitment system. (Please ensure that document is in PDF format & maximum size 3MB). The Curriculum Vitae should be specific regarding previous positions occupied and the start date and end date of the position(s) should be indicated. Accompanying relevant documentation required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, Driver's license, ID, etc., such documents need not be certified at point of application, however, certification will be required prior to attending the interview. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are submitted online timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). The highest relevant qualification should be captured/listed as the first qualification on the e-recruitment profile. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Communication will be limited to short-listed candidates only. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). Applications must declare any pending criminal, disciplinary or any other allegations or investigations and/or record. The Department reserves the right not to make appointments on the advertised post(s). All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on: recruitment@treasury.fs.gov.za (no applications, strictly for enquiries purposes). Free State Provincial Treasury is compliant with the requirements of POPIA.

CLOSING DATE: 18 September 2026

ERRATUM: Kindly note that this post was advertised within the Public Service Vacancy Circular no. 29 with the closing date of 4 September 2026, reference number: FSPT 017/26 has been withdrawn and re-advertised with a new reference number of **FSPT: 018/26** and new closing date of **18 September 2026**. Please note that the post requires a grade 12 certificate and a minimum of three years' relevant experience as opposed to the previous advert. Applicants are encouraged to kindly apply again. Apologies for any inconveniences caused.

SECURITY OFFICER SUPERVISOR
REFERENCE NO: FSPT 018/26

SALARY: Salary level 05 – A basic salary of R 237 453.00 per annum.

CENTRE: BLOEMFONTEIN

REQUIREMENTS:

A grade 12 qualification. Completed basic Security Officer's training course with at least three years' relevant experience. Valid registration with the Private Security Industry Regulatory Authority (PSIRA). Knowledge of access control procedures, measures for the control and movement of equipment and store content, prescribed security procedures, authority of a Security Officer and emergency procedures.

DUTIES:

Supervise the security functions performed by the Security Officers to ensure adherence to and implementation of Departmental security policies. Perform administrative functions. Monitor and maintain effective security systems. Provide support during investigations.

ENQUIRIES:

Mr. T P Petersen: recruitment@treasury.fs.gov.za

The Free State Provincial Treasury, in collaboration with the Finance and Accounting Services Sector Education and Training Authority (FASSET), invites applications from suitably qualified and unemployed South African graduates to participate in a **24-Months** Graduate Internship Programme.

GRADUATE INTERNSHIP PROGRAMME (15 INTERNSHIP OPPORTUNITIES)			
Qualification Category / Area	Minimum Required Qualification	Reference Number	Number of Positions
Accounting	National Diploma or Degree in Accounting, Financial Accounting, or an equivalent recognised qualification.	FSPT 019/26	03
Internal Auditing	National Diploma or Degree in Internal Auditing or an equivalent recognised qualification.	FSPT 020/26	04
Finance	National Diploma or Degree in Accounting, Financial Management, Finance, or an equivalent recognised qualification.	FSPT 021/26	01
Economics and Econometrics	National Diploma or Degree in Economics, Econometrics, or an equivalent recognised qualification.	FSPT 022/26	01
Information Technology	National Diploma or Degree in Information Technology, Computer Science, Information Systems, or an equivalent recognised qualification.	FSPT 023/26	02
Data Science	National Diploma or Degree in Data Science, Information Technology, Computer Science, Statistics, or an equivalent recognised qualification.	FSPT 024/26	01
Construction Project Management	National Diploma or Degree in Construction Management, Building Science, Construction Project Management, or an equivalent recognised qualification.	FSPT 025/26	01

Compliance and Risk Management	National Diploma or Degree in Internal Auditing, Risk Management, Compliance, Accounting, or an equivalent recognised qualification.	FSPT 026/26	01
B.Com Law	Degree in Law (LLB) or BCom Law, or an equivalent recognized qualification.	FSPT 027/26	01

STIPEND : R8 174.75 per month

CENTRE: BLOEMFONTEIN

REQUIREMENTS: Applicants must:

An appropriate three-year Diploma or four-year Degree; have successfully completed their qualifications and where a qualification certificate has not yet been issued, applicants must submit an official academic transcript and a letter from the relevant institution confirming the successful completion of their studies.

Applicants who have previously participated in any internship programme will **not be considered**. Should it be discovered, either during the recruitment process or after appointment, that an applicant has previously participated in an internship programme and failed to disclose this information, the internship contract will be **terminated with immediate effect**.

PREFERENCE: Preference will be given to eligible youth applicants who are residents of the Free State Province, provided that they meet all the prescribed minimum requirements for the Graduate Internship Programme.

DUTIES AND DEVELOPMENT: Successful candidates will undergo a structured programme of on-the-job training, workplace learning and professional development within the Free State Provincial Treasury. The programme will Provide practical workplace experience aligned with the intern's qualification and assigned area of work; expose interns to relevant departmental processes, systems and procedures; Provide opportunities to apply academic knowledge in a practical work environment and enhance the participants' employability and preparedness for entry into the formal labour market.

ENQUIRIES:

Mr. Xolile Ngesi

Email: Ngesi@treasury.fs.gov.za strictly for enquiries regarding the Graduate Internship Programme

CLOSING DATE: 18 September 2026